

ARU Temps Key Information Document – PAYE

This document sets out key information about your relationship as a work-seeker with us, as an employment business, including details about pay, holiday entitlement and other benefits. You can find more information at https://temps.aru.ac.uk/

General	Intor	mation

wage:

Any fees for goods or services:

Example net take home pay:

Name of employment business: **ARU Temps** Type of contract you will be engaged under: Contract for services Who will be responsible for paying you (if Anglia Ruskin Enterprise Ltd. different from your employer): How often you will be paid: Monthly **Expected or minimum rate of pay:** No less than national minimum wage Deductions from your pay required by law: PAYE tax, employee NI contributions, employee pension contributions (auto enrolment) and student loan (if applicable). Any other deductions or costs from your pay N/A (to include amounts or how they are calculated): N/A Any fees for goods or services: Holiday entitlement and pay: Statutory minimum of 5.6 weeks/28 days for full time positions which is pro-rated accordingly for part time positions Additional benefits: Access to online training Access to internal jobs board Representative example of your pay **Example rate pay:** £1860 per month (200 hrs * £9.30 Real Living Wage) Deductions from your wage required by law: -£372 Tax @ 20% (Calc based on 0T M1 tax code) -£128.16 NI @ 12% (12% NI due on earnings over £792 per month) Any other deductions or costs from your -£74.40 Pension (4% deducted from gross earnings, 1% tax relief added to pension pot)

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

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£1264.44

-£21 SLD @ 9% (Based on Plan 1 Student Loan)